How are providers reimbursed?

Our PPO reimbursement programs for participating health care providers are intended to encourage the delivery of quality, cost-effective care for our members. Below is a general description of our PPO reimbursement programs, listed by type of participating health care provider. Please note that these programs may change from time to time, and the arrangements with particular providers may be modified as new contracts are negotiated. If after reading this material you have any questions about how your health care provider is compensated, please speak with the provider directly, or contact us.

Primary Care Physicians (PCPs)

PCPs who are selected by members with PPO benefits are paid on a fee-for-service basis, meaning that payment is made according to the PPO fee schedule for the specific medical services that the PCP performs.

Specialists

Most specialists are paid on a fee-for-service basis, meaning that payment is made according to our PPO fee schedule for the specific medical services that the specialist provides.

Independence Blue Cross (Independence) administers specialty-specific provider incentive programs designed to promote quality improvement and cost-efficiency. For example, we have a program that focuses on hip and knee replacement procedures, and we have additional incentive programs in place with certain cardiologists and women’s health providers to encourage quality improvement and cost-efficiency.

Physician Group Practices and Physician Associations

Certain physician group practices and independent physician associations employ or contract with individual physicians to provide medical services. These groups are paid as outlined above. These groups may pay their affiliated physicians a salary and/or provide incentives for PCPs based on efficiency, quality, service, or other performance standards.
Hospitals

For most inpatient medical and surgical covered services, hospitals are paid case rates, which are set dollar amounts paid for a complete hospital inpatient stay related to a specific procedure or diagnosis (e.g., an organ transplant). Some hospitals are also paid per diem rates, which are specific amounts paid for each day a member is in the hospital. These rates usually vary according to the intensity of the services provided. For most outpatient and emergency covered services and procedures, most hospitals are paid specific rates based on the type of service performed. Hospitals may also be paid a global rate for certain outpatient services (e.g., lab and radiology) that includes both the facility and physician payment. For a few covered services, hospitals are paid based on a percentage of billed charges. The vast majority of our participating hospitals are paid through a combination of these payment methods for various covered services.

Accountable Care Organizations

The Accountable Care Organization (“ACO”) payment models are voluntary shared savings (and deficit) programs designed for an integrated health care provider network. The models are designed to promote care coordination, health care quality, and increased efficiency, all while reducing health care costs. Under this model, a provider’s earning potential is tied to the provider’s level of improvement in quality measures and in medical cost management.

Skilled Nursing Homes, Rehabilitation Hospitals, and Other Care Facilities

Skilled nursing and other special care facilities are paid per diem rates, which are specific amounts paid for each day a member is in the facility. These amounts may vary according to the intensity of services provided. For example, we have programs in place with certain skilled nursing facilities to encourage quality improvement and cost-efficiency.

Ambulatory Surgical Centers (ASCs)

Most ASCs are paid specific rates based on the type of service performed. For a few services, some ASCs are paid based on a percentage of billed charges.

Ancillary Providers

Most ancillary providers, such as those providing durable medical equipment and home health care, are paid fee-for-service payments according to our PPO fee schedule for the specific medical services performed or supplies provided. Independence has ancillary provider incentive programs designed to promote quality improvement and cost-efficiency. For example, we have incentive programs in place with certain home health providers to encourage quality improvement and cost-efficiency.
Behavioral Health/Substance Abuse

A behavioral health/substance abuse management company administers most of our behavioral health benefits and provides a network of participating behavioral health care providers. We pay it administrative fees for the behavioral health management services it provides. Most behavioral health/substance abuse health care providers are paid fee-for-service payments for the specific covered services provided in accordance with the behavioral health/substance abuse management company’s PPO fee schedule.
Language Assistance Services

**Spanish**: ATENCIÓN: Si habla español, cuenta con servicios de asistencia en idiomas disponibles de forma gratuita para usted. Llame al 1-800-275-2583 (TTY: 711).

**Chinese**: 注意: 如果您讲中文，您可以得到免费的语言协助服务。致电 1-800-275-2583。

**Korean**: 안내사항: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-275-2583 번으로 전화하십시오.

**Portuguese**: ATENÇÃO: se você fala português, encontram-se disponíveis serviços gratuitos de assistência ao idioma. Ligue para 1-800-275-2583.

**Gujarati**: સંબંધીનું: તું તમે ગુજરાતી બોલતા હો, તો નીચેનું એક સહાય સેબિયા તમારા માટે ઉપલબ્ધ છે. 1-800-275-2583 રોલ કરો.

**Vietnamese**: LƯU Ý: Nếu bạn nói tiếng Việt, chúng tôi sẽ cung cấp dịch vụ hỗ trợ ngôn ngữ miễn phí cho bạn. Hãy gọi 1-800-275-2583.

**Russian**: ВНИМАНИЕ: Если вы говорите по-русски, то можете бесплатно воспользоваться услугами перевода. Тел.: 1-800-275-2583.

**German**: ACHTUNG: Wenn Sie Deutsch sprechen, können Sie kostenlos sprachliche Unterstützung anfordern. Wählen Sie 1-800-275-2583.

**Japanese**: 備考: 母国語が日本語の方は、言語アシスタンスサービス（無料）をご利用いただけます。1-800-275-2583へお電話ください。

**Persian (Farsi)**: توجه: اگر فارسی صحبت می کنید، خدمات ترجمه به صورت رایگان برای شما فراهم می شود. با شماره 1-800-275-2583 تماس بگیرید.

**Navajo**: D77 baa ak0 n7n7zin: D77 saad bee y1n7[i'go Diné Bizaad, saad bee 1k1'1n7da'1wo'd66', t'11 jiik'eh. H0d77Inih koj8' 1-800-275-2583.

**Urdu**: توجه: درکاری: اگر آپ اردو زبان بولتے ہیں تو آپ کے لئے مفت میں زبان معاون خدمات دستیاب ہیں۔ کال کریں 1-800-275-2583.
Discrimination is Against the Law
This Plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. This Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

This Plan provides:
- Free aids and services to people with disabilities to communicate effectively with us, such as: qualified sign language interpreters, and written information in other formats (large print, audio, accessible electronic formats, other formats).
- Free language services to people whose primary language is not English, such as: qualified interpreters and information written in other languages.

If you need these services, contact our Civil Rights Coordinator. If you believe that This Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our Civil Rights Coordinator. You can file a grievance in the following ways: In person or by mail: ATTN: Civil Rights Coordinator, 1901 Market Street, Philadelphia, PA 19103, By phone: 1-888-377-3933 (TTY: 711) By fax: 215-761-0245, By email: civilrightscoordinator@1901market.com. If you need help filing a grievance, our Civil Rights Coordinator is available to help you.

The provider network may change at any time. You will receive notice when necessary.

Personal Choice 65 offers PPO plans with a Medicare contract. Enrollment in Personal Choice 65 Medicare Advantage plans depends on contract renewal.

Benefits underwritten by QCC Insurance Company, a subsidiary of Independence Blue Cross — independent licensees of the Blue Cross and Blue Shield Association.

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